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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

JULY

~~JUNE~~ 1, 1972 TO SEPTEMBER 30, 1972

ALBERTA

DEPARTMENT OF MANPOWER AND LABOUR

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BOARD OF INDUSTRIAL RELATIONS

B U L L E T I N

ON THE BOARD'S ACTIVITIES

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF MANPOWER AND LABOUR

E D M O N T O N

Second-class mail
Registration No. 1790

DEPARTMENT OF MANPOWER AND LABOUR

HONOURABLE DR. A.E. (BERT) HOHOL

Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

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R. JAMHA W.N. GRAY

WM. G. WRIGHT E.S. SUNLEY

G.E. GOUGH

Secretary

J. ELSINGA

Registrar

W. MADAY

Director of Labour Standards

J.R. HUTTON

Director of Labour Relations

G.H. WRIGHT

Director of Research

Published every three months by:
The Research Division
Department of Manpower & Labour
Edmonton, Alberta

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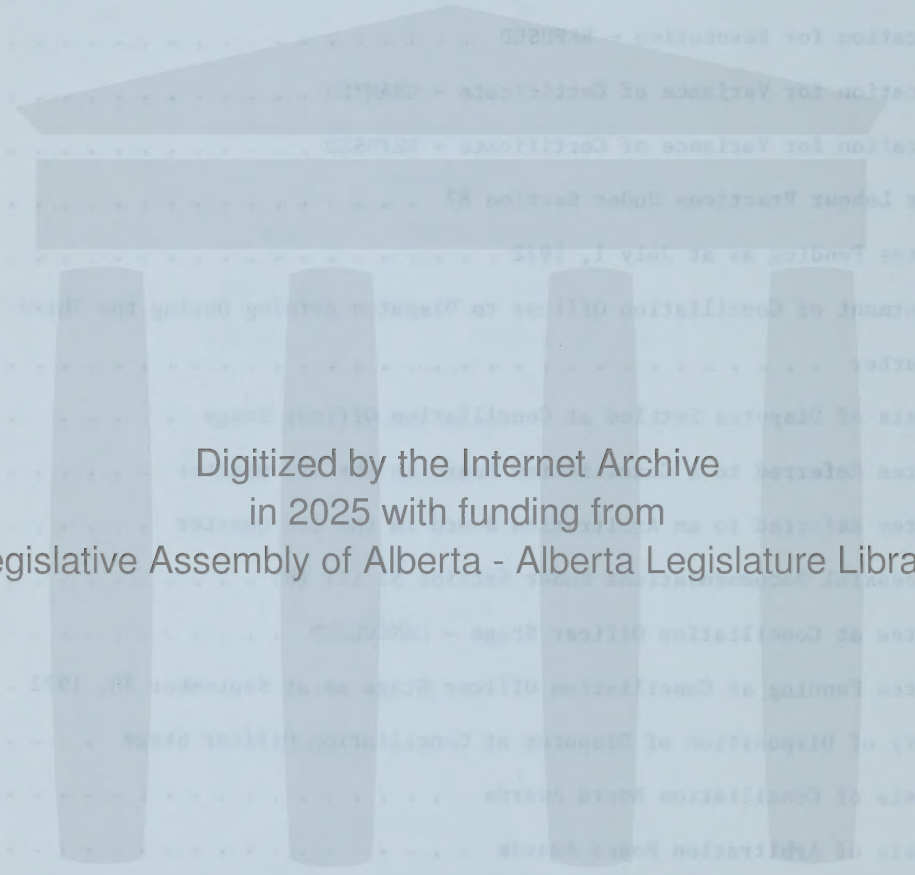

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of July 1st, 1972 to September 30th, 1972.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1972	July 1st/72 to Sept. 30th/72	Jan. 1st/72 to Sept. 30th/72
Number of Board Meetings (including Public Hearings)	22	59
*Number of Executive Committee Meetings	-	12
Number of Inspections	9,309	35,516
Number of Business Places Inspected	1,943	7,590
Number of Employees Affected	25,271	106,880
SETTLEMENTS MADE		
Overtime Arrears	$ 17,068.63	$ 63,977.99
Vacation Pay Orders	$ 23,530.56	$ 73,490.68
Under-Payment of Wages Due	$ 1,604.95	$ 9,662.74
Non-Payment of Wages Due	$ 55,385,29	$179,025.19
General Holidays	$ 8,769.85	$ 22,368.06
TOTAL	$106,359.28	$348,524,66
Number of Employees Affected by above Settlement	1,237	4,040
Number of Complaints Received	2,309	6,805
Amount of Weekly Increase Obtained for Employees	$ 133.48	$ 702.45

* Came into effect in March, 1971.

STATISTICAL INFORMATION

	July 1st/72 to Sept. 30th/72	Jan. 1st/72 to Sept. 30th/72
CERTIFICATIONS		
Application for Certification - ISSUED	46	178
Application for Certification - REFUSED	10*	49
Application for Certification - RETURNED	0	1
REVOCATION OF CERTIFICATIONS		
Certifications Revoked	1	3
Applications Refused	1	1
Applications Returned	0	0
VARIANCE OF CERTIFICATES		
Application for Variance - GRANTED	5	24
Application for Variance - REFUSED	1	3
CONSOLIDATION OF CERTIFICATES		
Application to Consolidate - GRANTED	0	0
Application to Consolidate - REFUSED	0	0
APPLICATION FOR REGISTRATION OF AN EMPLOYERS ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING		
Application for Registration - GRANTED	0	2
Application for Registration - REFUSED	0	1
UNFAIR LABOUR PRACTICES		
Complaints	2	13
CONCILIATIONS		
Settled at Conciliation Officer Stage	23	62
Referred to a Conciliation Board	3	5
Unsuccessful Recommendations Under Section 91 (1) (b)	19	56
Pending	28	28
Cancelled	4	12
CONCILIATION BOARDS		
Unanimous Board Awards	1	2
Majority Board Awards	-	1
Dissent by Employer's Member	-	-
Dissent by Employee's Member	-	1
Acceptance of Board Awards by Both Parties	-	2
Acceptance of Board Awards by Employers Only	-	-
Acceptance of Board Awards by Employees Only	-	-
Rejection of Board Awards by Both Parties	-	-
Rejection of Unanimous Awards by Both Parties	-	1

*One Application for Certification Refused included in this Bulletin was omitted from the previous quarter.

STATISTICAL INFORMATION

	July 1st/72 to Sept. 30th/72	Jan. 1st/72 to Sept. 30th/72
VOTES		
RE: Conciliation Board Awards	-	3
RE: Selection of a Bargaining Agent	3	9
RE: Revocation of Certification	1	3
RE: Strike Action	11	31
In Favour	10	29
Against	-	-
Split Decision	1	2
Strikes Arising During The Year		
After Provisions of The Alberta Labour Act	1	4

* * * * * *

PROSECUTIONS

	July 1st/72 to Sept. 30th/72
Charges carried over from Previous Period	787
Number of Charges Entered	395
Convictions	131
Withdrawals	132
Dismissals	1
Warrants Executed	1
Committals	0
Amount of Fines Assessed	$1,700.00
Amount of Costs Assessed	$ 243.60
Failure to Comply with Magistrates Orders	11

AMOUNTS IMPLICATED

Minimum Wage	$ 860.39
Wage Arrears	$15,821.84
Vacation Pay	$ 2,243.97
General Holiday Pay	$ 183.90

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

July 1, 1972 to September 30, 1972

Sections of the Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Charges Brought Forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
						Number	Completed	Balance	Number	Completed	Balance						
Sec. 12	Failure to maintain or produce records	$200	$ 11.30	60	-	6	1	5	8	1	7	2	-	-	-	-	12
Sec. 29(1)(a) & 29(1)(b)	Minimum Wage and Overtime	$ 60	$ 6.30	5	$ 860.39	94	7	87	22	-	22	4	-	3	-	-	109
Sec. 29(1)(f)	General Holiday Pay	$ 25	-	10	$ 183.90	110	6	104	59	-	59	4	-	2		-	163
Sec, 30(2) & 30(3)	Wages	$885	$179.80	130	$15,821.84	299	42	257	162	34	128	67	-	9	-	1	385
Sec. 33(4)	Vacation Pay	$530	$ 46.20	60	$ 2,243.97	263	143	120	144	26	118	54	1	114	-	-	238
Sec. 29(3), 30(5) & 33(5)	Failure to pay Judges Order	-	-	-	-	15	4	11	-	-	-	-	-	4	-	-	11
	TOTAL:	$1,700	$243.60	265	$19,110.10	787	203	584	395	61	334	131	1	132	0	1	918

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. The International Union of Operating Engineers, Local 955, Edmonton and Canapipe Construction Ltd., Calgary.

UNIT:	"Operating Engineers employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for pipeline construction purposes."
Number of Employees in Unit:	55
Received May 17, 1972.	
Certificate Number:	133 - 72
Issued July 5, 1972.	

* * * * * *

2. The United Brotherhood of Carpenters & Joiners of America, Local Union 1325, Edmonton and John Redekopp, Edmonton.

UNIT:	"Carpenters, Carpenter Apprentices and Carpenter Foremen."
Number of Employees in Unit:	2
Received June 29, 1972.	
Certificate Number:	134 - 72
Issued July 12, 1972.	

* * * * * *

3. The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union No. 725, Calgary and Wemas Metal Manufacturing Co. Ltd., Calgary.

UNIT:	"All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above work off plant premises, and excluding those employees above the rank of foreman and excluding all other crafts union."
Number of Employees in Unit:	3
Received June 16, 1972.	
Certificate Number:	135 - 72
Issued July 13, 1972.	

* * * * * *

4. The International Association of Bridge, Structural and Ornamental Ironworkers, Local Union 725, Calgary and Astro Steel Ltd., Calgary.

UNIT:	"All employees who are directly connected with

all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above work off plant premises, and excluding those employees above the rank of foreman, and excluding all other crafts union."

Number of Employees in Unit: 4
Received June 16, 1972.
Certificate Number: 136 - 72
Issued July 13, 1972.

* * * * * *

5. The International Association of Bridge, Structural and Ornamental Ironworkers, Shopmens Local Union No. 776, Edmonton and Collins Steel Products Ltd., Edmonton.

UNIT: "All employees working in the Company's shop at 11205 - 156 Street, Edmonton, save and except office staff, foremen, and persons above the rank of foreman, guards and employees engaged in field erection work."

Number of Employees in Unit: 27
Received May 17, 1972.
Certificate Number: 137 - 72
Issued July 14, 1972.

* * * * * *

6. The International Brotherhood of Electrical Workers, Local Union 254, Calgary and Lakeview Electric Ltd., Calgary.

UNIT: "Electrician Apprentices, Journeymen, Sub-Foremen, Foremen, and General Foremen."

Number of Employees in Unit: 8
Received June 30, 1972.
Certificate Number: 138 - 72
Issued July 14, 1972.

* * * * * *

7. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 855, Hinton and North Western Pulp & Power Limited, Hinton.

UNIT: "All employees of North Western Pulp and Power Limited employed at the Stud Mill on the plant site at Hinton, Alberta, save and except foremen and those above the rank of foremen, office staff and security guards."

Number of Employees in Unit: 25
Received May 24, 1972.
Certificate Number: 139 - 72
Issued July 14, 1972.

* * * * * *

8. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Northern Power and Industrial Piping Ltd., Toronto, Ontario.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Number of Employees in Unit: 2
Received June 29, 1972.
Certificate Number: 140 - 72
Issued July 18, 1972.

* * * * * *

9. The Canadian Union of Public Employees, Local 70, Lethbridge and County of Forty Mile No. 8, Foremost.

UNIT: "All employees of the Agricultural Committee excluding the Agricultural Fieldman."

Number of Employees in Unit: 2
Received May 29, 1972.
Certificate Number: 141 - 72
Issued July 20, 1972.

* * * * * *

10. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary and Hilroy Envelopes and Stationery Limited, Calgary.

UNIT: "All employees employed at the company's plant at 3421 - 8 Street S.E., Calgary, Alberta, excluding office staff, sales staff, and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 16
Received June 13, 1972.
Certificate Number: 142 - 72
Issued July 20, 1972.

* * * * * *

11. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton, and Nor-Don Contracting Services Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 2
Received July 7, 1972.
Certificate Number: 143 - 72
Issued July 24, 1972.

* * * * * *

12. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Suss Woodcraft, Montreal, Quebec.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 4
Received July 7, 1972.
Certificate Number: 144 - 72
Issued July 24, 1972.

* * * * * *

13. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Span Design and Construction Ltd., Don Mills, Ontario.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 2
Received July 7, 1972.
Certificate Number: 145 - 72
Issued July 27, 1972.

* * * * * *

14. The Building, Construction and General Laborers' Local Union No. 92, Edmonton and Midway Sales Ltd., Edmonton.

UNIT: "All roofers employed by the Company as waterproofers, roofing labourers, potmen, applicators and foremen."

Number of Employees in Unit: 7
Received July 12, 1972.
Certificate Number: 146 - 72
Issued July 28, 1972.

* * * * * *

15. The Alberta Brotherhood of Dairy Employees and Driver Salesmen, Edmonton and Northern Alberta Dairy Pool Limited, Bonnyville.

UNIT: "All employees at the Bonnyville plant except office workers, plant foremen and temporary help."

Number of Employees in Unit: 11
Received July 17, 1972.
Certificate Number: 147 - 72
Issued July 31, 1972.

* * * * * *

16. The United Brotherhood of Carpenters and Joiners of America, Local 1322, Edson and Joslyn & Olsen Contractors Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foreman and Carpenter Apprentices."

Number of Employees in Unit: 6
Received July 20, 1972.
Certificate Number: 148 - 72
Issued July 31, 1972.

* * * * * *

17. The Building, Construction & General Laborers' Local 92, Edmonton and Cascade Builders Limited, Calgary.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials.

Number of Employees in Unit: 6
Received July 4, 1972.
Certificate Number: 149 - 72
Issued August 1, 1972.

* * * * * *

18. The United Steelworkers of America, Local 6034, Calgary and Indalex Limited, Calgary.

UNIT: "All employees of the Company at its Calgary operations except office staff, supervisors and those with authority to hire and/or fire."

Number of Employees in Unit: 74
Received July 7, 1972.
Certificate Number: 150 - 72
Issued August 2, 1972.

* * * * * *

19. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Janin Western Contractors Limited, Vancouver, British Columbia.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 4
Received July 28, 1972.
Certificate Number: 151- 72
Issued August 3, 1972.

* * * * * *

20. The Building, Construction & General Laborers' Local 92, Edmonton and Art's Brick & Block, Edmonton.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe= layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts.

Number of Employees in Unit: 3
Received July 14, 1972.
Certificate Number: 152 - 72
Issued August 4, 1972.

* * * * * *

21. The Building, Construction & General Laborers' Local 92, Edmonton and Janin Western Contractors Limited, Vancouver, British Columbia.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 2
Received July 14, 1972.
Certificate Number: 153 - 72
Issued August 4, 1972.

* * * * * *

22. The International Union of Operating Engineers, Local 955, Edmonton and Kaps Transport Ltd., Edmonton.

UNIT: "Operating Engineers employed in the field for the operation, maintenance, service and repair, of all powered hoisting and portable machines, boilers and engines used for pipeline construction."

Number of Employees in Unit: 29
Received June 28, 1972.
Certificate Number: 154 - 72
Issued August 4, 1972.

* * * * * *

23. The Canadian Union of Public Employees, Local 408, Lethbridge and Lethbridge General and Auxiliary Hospital and Nursing Home, District No. 65, Lethbridge.

UNIT: "All employees employed at the Southland Nursing Home as ward aides, male attendants, cooks, dietary aides, housekeeping maids, janitors excluding Dietary Supervisor and Housekeeping Supervisor."

Number of Employees in Unit: 63
Received May 24, 1972.
Certificate Number: 155 - 72
Issued August 8, 1972.

* * * * * *

24. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and J & X Builders Ltd., Toronto, Ontario.

UNIT:	"Carpenters, Carpenter Foremen and Carpenter Apprentices."
Number of Employees in Unit:	4
Received July 28, 1972.	
Certificate Number:	156 - 72
Issued August 11, 1972.	

* * * * * *

25. The International Union of Operating Engineers, Local 955, Calgary and Vennard & Ellithorpe Ltd., Calgary.

UNIT:	"All employees of the company excluding foremen, those above the rank of foremen, office personnel, engineers, technicians, salesmen and employees employed at the Airdrie Shop."
Number of Employees in Unit:	77
Received June 12, 1972.	
Certificate Number:	157 - 72
Issued August 12, 1972.	

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26. The United Association of Journeymen and Apprentices of the Plumbing & Pipe Fitting Industry of the United States and Canada, Local 488, Edmonton and Canapipe Construction Ltd., Calgary.

UNIT:	"All employees when employed as Pipeline Welders, Spacers, Stabbers, Clampmen, including Welders' Helpers, Welding Foremen, Pipe Foremen."
Number of Employees in Unit:	42
Received June 1, 1972.	
Certificate Number:	158 - 72
Issued August 14, 1972.	

* * * * * *

27. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Professional Planning Associates, Toronto, Ontario.

UNIT:	"Carpenters, Carpenter Foremen and Carpenter Apprentices."
Number of Employees in Unit:	2
Received August 10, 1972.	
Certificate Number:	159 - 72
Issued August 17, 1972.	

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28. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Flanders Installations Ltd., Vancouver, British Columbia.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 2
Received August 1, 1972.
Certificate Number: 160 - 72
Issued August 18, 1972.

* * * * * *

29. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and The Cape-Tileman Co. Ltd., Willowdale, Ontario.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 2
Received August 1, 1972.
Certificate Number: 161 - 72
Issued August 18, 1972.

* * * * * *

30. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Norman Gorrie, Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 15
Received August 11, 1972.
Certificate Number: 162 - 72
Issued August 21, 1972.

* * * * * *

31. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Raymond Art Woodwork Ltd., Montreal, Quebec.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 2
Received July 27, 1972.
Certificate Number: 163 - 72
Issued August 23, 1972.

* * * * *

32. The Building Construction & General Laborer's Local Union No. 92, Edmonton and Fish International Canada Limited, Calgary.

UNIT:	"All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."
Number of Employees in Unit:	3
Received July 27, 1972.	
Certificate Number:	164 - 72
Issued August 23, 1972.	

* * * * * *

33. The International Union of Operating Engineers, Local 955, Calgary and Malcom Construction (1970) Ltd., Calgary.

UNIT:	"Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."
Number of Employees in Unit	2
Received August 17, 1972.	
Certificate Number:	165 - 72
Issued September 1, 1972	

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34. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Simon-Day Ltd., Winnipeg, Manitoba.

UNIT:	"All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above work off plant premises, and excluding millwrights, sheet metal workers, operating engineers and any other trade unions, and those employees above the rank of foreman."
Number of Employees in Unit	4
Received August 17, 1972.	
Certificate Number:	166 - 72
Issued September 5, 1972.	

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35. The Communications Workers of Canada, Local 15, Calgary and Northern Electric Company Limited, Calgary.

UNIT: "All employees of Northern Electric Company Limited at 1940 Centre Avenue N.E., Calgary, Alberta, excluding office staff, sales staff, security personnel, registered nurses, and those exercising managerial functions."

Number of Employees in Unit: 30
Received August 9, 1972
Certificate Number: 167 - 72
Issued September 11, 1972

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36. The International Association of Bridge, Structural and Ornamental Ironworkers, Local 725, Calgary and Hamilton Millwright Services, Calgary.

UNIT: "All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do power rigging and in accordance with International agreements with the Millwrights and Ironworkers and all welders connected with the above work off plant premises, and excluding millwrights, sheet metal workers, operating engineers and any other trade unions, and those employees above the rank of foreman."

Number of Employees in Unit: 2
Received August 31, 1972
Certificate Number: 168 - 72
Issued September 14, 1972

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37. The Upholsterers International Union of North America, Local 34, Edmonton and Alberta Bedding Co., A Division of Elmbrook Farms Ltd., Edmonton.

UNIT: "All employees employed by the Company at 11402 - 120 Street, Edmonton, except office employees, plant supervisor, lead shipper, floor lady and those above the rank of foreman."

Number of Employees in Unit: 34
Received August 28, 1972
Certificate Number 169 - 72
Issued September 14, 1972

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38. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Claymac Developments Ltd., Calgary.

UNIT:	"Carpenters, Carpenter Apprentices and Carpenter Foremen."
Number of Employees in Unit:	2
Received August 2, 1972	
Certificate Number:	170 - 72
Issued September 14, 1972	

* * * * * *

39. The Sheet Metal Workers International Association, Local 254, Calgary and Freeze Maxwell Co. Ltd., Calgary.

UNIT:	"All Journeymen and Apprentices -Sheet Metal Workers."
Number of Employees in Unit:	3
Received August 25, 1972	
Certificate Number:	171 - 72
Issued September 15, 1972	

* * * * * *

40. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Federated Co-operatives Limited, Saskatoon, Saskatchewan.

UNIT:	"Carpenters, Carpenter Foremen and Carpenter Apprentices when employed in field construction."
Number of Employees in Unit:	3
Received August 29, 1972	
Certificate Number:	172 - 72
Issued September 15, 1972	

* * * * * *

41. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Graham Construction Ltd., Edmonton.

UNIT:	"Carpenters, Carpenter Foremen and Carpenter Apprentices."
Number of Employees in Unit	2
Received September 12, 1972	
Certificate Number:	173 - 72
Issued September 22, 1972	

* * * * * *

42. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and A. I. M. Steel Limited, Edmonton.

UNIT:	"All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers and boilermaker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employer's shop or plant."
Number of Employees in Unit:	5
Received September 14, 1972 Certificate Number: Issued September 27, 1972	174 - 72

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43. The International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton and Fish International Canada Limited, Calgary.

UNIT:	"All Ironworker Foremen, Ironworker Journeymen, and Ironworker Apprentices engaged on fabrication, sorting, cutting, placing, tacking, welding, and tieing of all materials used to reinforce concrete construction in the field excluding clerical staff and superintendents with the right to hire and fire and all other crafts."
Number of Employees in Unit:	10
Received August 23, 1972 Certificate Number: Issued September 27, 1972	175 - 72

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44. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Dominion Aluminum Fabricating Ltd., Toronto, Ontario.

UNIT:	"All employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above off plant premises, and excluding any other trade union, and those employees above the rank of foreman."

Number of Employees in Unit: 5
Received September 12, 1972
Certificate Number: 176 - 72
Issued September 28, 1972

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45. The Health Sciences Association of Alberta, Edmonton and Misericordia Hospital, Edmonton.

UNIT: "All Employees when employed as Medical Record Librarians, Remedial Gymnasts, Radiological Technicians, Medical Laboratory Technologists, Respiratory Technologists, Certified Combined Technicians, Dietary Technicians, E.E.G. Technicians, E.C.G. Technicians, Medical Photographers, Psychiatric Nurses, Laboratory Assistants (when performing the work of a Medical Laboratory Technologist) employed at or out of the Misericordia Hospital, 16940 - 87 Avenue, Edmonton, Alberta excluding all supervising personnel exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 88
Received May 12, 1972
Certificate Number: 177 - 72
Issued September 29, 1972

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46. The Retail Clerks' Union, Local 401, Edmonton and Edmonton National System of Baking Ltd., Calgary.

UNIT: "All employees in the bakeries and stores of the employer in the Greater Edmonton area including bakers, baker's helpers, cake decorators, maintenance men, janitors, truck drivers, swampers, counter clerks, cashiers and helpers general, but excluding office staff, those in a confidential capacity in matters relating to labour relations and those exercising authority to hire and fire."

Number of Employees in Unit: 25
Received August 25, 1972
Certificate Number: 178 - 72
Issued September 29, 1972

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APPLICATION FOR CERTIFICATION

REFUSED

JULY 1, 1972 TO SEPTEMBER 30, 1972

*1. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary and Palm Dairies Limited, Edmonton.

UNIT: "All plant and garage employees, truck drivers, driver salesmen, route relief foremen, excluding office staff, laboratory staff, office staff sales promotion personnel, all supervisory personnel employed only as such."

Received May 19, 1972
Refused June 26, 1972 — Not a majority selection.

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2. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Tru-Fit Installations, Edmonton.

UNIT: "Carpenters, Carpenter Apprentices and Carpenter Foremen."

Received June 2, 1972.
Refused July 4, 1972. — Not a majority selection.

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3. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local 579, Edmonton and Royal Canadian Legion Branch No. 24 (Montgomery), Edmonton.

UNIT: "All employees - excluding General Manager, Assistant Manager and all office employees."

Received June 2, 1972.
Refused July 17, 1972. — Not a majority selection.

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4. The Building, Construction and General Labourers' Local Union No. 92, Edmonton, and Federated Co-Operatives Limited, Saskatoon, Saskatchewan.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcribmen, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen (excluding security personnel). Labourers tending all crafts including mixing, handling and conveying of all materials handled by the the crafts."

*Omitted from previous quarter.

Received July 4, 1972.
Refused July 25, 1972. Applicant requested that application be withdrawn.

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5. The Grande Prairie Packers Employees' Association and Grande Prairie Packers Ltd., Grande Prairie.

UNIT: "All employees at the Bonnyville Plant except office workers, plant foremen and temporary help."

Received June 16, 1972.
Refused July 31, 1972. Applicant trade union not a proper bargaining agent

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6. The International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local 250, Edmonton and Uncle Ben's Tartan Breweries of Alberta, Limited, Red Deer.

UNIT: "All employees employed by Uncle Ben's Tartan Breweries of Alberta Limited in Red Deer, Alberta, excluding chemists, field representatives, office staff, foremen and those above the rank of foremen."

Received June 13, 1972.
Refused July 31, 1972. Not a majority selection.

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7. The Retail Cerks Union, Local 397, Calgary and National System of Baking of Alberta Ltd., Calgary.

UNIT: "All sales personnel (whether male or female, full or part-time) employed in the retail sales operation, operated by the National System of Baking Limited, in the City of Calgary and its adjacent suburbs, excluding the managers, driver salesmen, office staff or anyone in a confidential capacity."

Received July 6, 1972.
Refused August 10, 1972. Applicant requested that application be withdrawn.

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8. The Canadian Union of Public Employees, Local 812, Lethbridge and Crowsnest Pass School Division No. 63, Blairmore.

UNIT: "All bus drivers."

Received July 24, 1972.
Refused August 28, 1972 No employees in unit on date of application.

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9. The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and R.M. Hardy and Associates Ltd., (Metallurgical Division), Calgary.

UNIT: "For the area of Alberta south of parallel 52.15, running East and West over the city of Red Deer, Alberta. All Non-Destructive Technicians, Trainees, and Helpers and all Supervision working outside the office."

Received August 11, 1972
Refused September 15, 1972 — Application withdrawn.

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10. The International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Local 250, Edmonton and Canada Dry Limited, Edmonton.

UNIT: "All production employees, warehouse employees, foremen and those below the rank of foreman, excluding chemists, field representatives, office staff, truckers and truckers' helpers."

Received August 8, 1972
Refused September 13, 1972 — Not a majority selection.

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APPLICATION FOR REVOCATION

I S S U E D

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Purity Dairy Limited, Lethbridge.

UNIT:	"Office staff only exluding office manager and his secretary employed at the company's office in Lethbridge."
Certificate Number:	3 - 72
Date of Application:	July 7, 1972.
Date Granted:	July 19, 1972.
Number of Employees:	2
Reason:	Majority of employees requested revocation.

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APPLICATION FOR REVOCATION

R E F U S E D

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. The Canadian Union of Public Employees, Local 70, Lethbridge and Town of Raymond, Raymond.

UNIT:	"All outside employees excluding the foreman."
Refused September 22, 1972	Not a majority selection.

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APPLICATION FOR VARIANCE OF CERTIFICATE

G R A N T E D

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. The Alberta Power Limited Employees' Association, Edmonton and Alberta Power Limited, Edmonton.

   Varied Name of Union:

   FROM: Canadian Utilities and Northland Utilities Employees Association, Edmonton, Alberta.

   TO: Alberta Power Limited Employees' Association, Edmonton.

   Varied Name of Employer:

   FROM: Canadian Utilities Limited, Edmonton, Alberta.

   TO: Alberta Power Limited, Edmonton.

   Certificate Number: 45 - 69, as to name of union and employer.

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2. The International Brotherhood of Electrical Workers, Local 254, Calgary and F.P.E.-Pioneer Electric Limited, Pioneer Electric Division, Red Deer.

   Varied Name of Employer:

   FROM: Pioneer Electric Alberta Limited, Red Deer, Alberta.

   TO: F.P.E. - Pioneer Electric Limited, Pioneer Electric Division, Red Deer, Alberta.

   Certificate Number: 29 - 57, as to name of employer.

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3. The Building Construction & General Laborers' Local Union No. 92, Edmonton and Janin Western Contractors Limited, Edmonton.

   Varied Name of Employer:

   FROM: Janin Western Contractors Limited, Vancouver, British Columbia.

   TO: Janin Western Contractors Limited, Edmonton.

   Certificate Number: 153 - 72, as to name of employer.

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4. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Janin Western Contractors Limited, Edmonton.

   Varied Name of Employer:

   FROM: Janin Western Contractors, Limited, Vancouver, British Columbia.

   TO: Janin Western Contractors Limited, Edmonton.

   Certificate Number: 151 - 72, as to name of Employer

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5. The Retail Clerks Union, Local 397, Calgary and O.K. Economy Stores Limited, Drumheller.

   Varied Name of Union:

   FROM: Retail Clerks Union, Local 397, Calgary and Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary.

   TO: Retail Clerks Union, Local 397, Calgary.

   Varied Unit Description to read:

   "All employees whether full or part-time employed in the stores owned and/or operated by the employer in the greater Drumheller area except store manager and employees employed in the meat department."

   Certificate Number: 121 - 72, as to name of Union and Unit Description.

APPLICATION FOR VARIANCE OF CERTIFICATE

R E F U S E D

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. The Canadian Union of Public Employees, Local 812, Lethbridge and Crowsnest Pass School Division No. 63, Blairmore.

   Refused August 28, 1972, no employees in such classifications employed on July 24, 1972, the date of application.

UNFAIR LABOUR PRACTICES

Section 87

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. COMPLAINT BY:
The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 855, Hinton.

AFFECTING:
North Western Pulp and Power Limited, Hinton.

Alleging:
"unfair labour practices under sections 81 to 84 of the Act."

Rejected by the Board, July 14, 1972.

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2. COMPLAINT BY:
Mr. R.G. Dreger, Sherwood Park.

AFFECTING:
The International Union of Elevator Constructors, Local 122, Edmonton.

Alleging:
"that International Union of Elevator Constructors, Local 122, Edmonton, Alberta, is committing acts prohibited by section 84(13) of the Act in imposing a fine on Mr. Dreger under the term of "assessment".

Applicant requested withdrawal of application, July 18, 1972.

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JULY 1st, 1972

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-207-71	A- 69-72	A- 79-72	A- 90-72
A-215-71	A- 70-72	A- 82-72	A- 91-72
A- 27-72	A- 71-72	A- 84-72	A- 92-72
A- 28-72	A- 72-72	A- 85-72	A- 93-72
A- 49-72	A- 73-72	A- 86-72	A- 94-72
A- 51-72	A- 74-72	A- 87-72	A- 95-72
A- 62-72	A- 75-72	A- 88-72	A- 96-72
A- 68-72	A- 78-72	A- 89-72	A- 97-72

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-1-72 to A-43-72 Second Quarter - A-44-72 to A-97-72

Third Quarter - A-98-72 to A-143-72

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

	DISPUTE	OFFICER
1.	A-98-72 Central Reinforcing Steel Service Limited, Calgary and the Shopmen's Local Union No. 805 of the International Association of Bridge, Structural and Ornamental Iron Workers.	I.J. FLYNN
2.	A-99-72 Alsask Processing Limited, Edmonton and the Canadian Food and Allied Workers, Local P280B, Edmonton.	T.T. GROTHEN
3.	A-100-72 Delton Cabinet Company Limited, Edmonton and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton.	C.T.A. HUTCHINGS

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	DISPUTE	OFFICER
4.	A-101-72 Bird Building Supplies, Lethbridge and the General Teamsters Local Union 362, Calgary.	I.J. FLYNN
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5.	A-102-72 Building Products Limited, Edmonton and the Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
6.	A-103-72 Domtar Packaging Limited, Calgary and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 170, Calgary.	I.J. FLYNN
	* * * * * *	
7.	A-104-72 General News Company Limited, Lethbridge and the Retail, Wholesale and Department Store Union Local 980, Calgary.	I.J. FLYNN
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8.	A-105-72 Central Fabricators Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Shopmen's Local 776, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
9.	A-106-72 Northern Steel Fabricators Limited, Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers Shopmen's Local 776, Edmonton.	C.T.A. HUTCHINGS
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10.	A-107-72 Centennial Steel Limited, Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers Shopmen's Local 776, Edmonton.	C.T.A. HUTCHINGS
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11.	A-108-72 Metropolitan Printing Company Limited, Edmonton and the Lithographers and Photoengravers International Union Local 211, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
12.	A-109-72 Bulletin - Commercial Printers Ltd., Edmonton and the Lithographers and Photoengravers International Union Local 211, Edmonton.	C.T.A. HUTCHINGS
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	DISPUTE	OFFICER
13.	A-110-72 County of Warner #5, Warner and the General Teamsters, Local Union No. 362, Calgary.	W.M. PANGRASS
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14.	A-111-72 Dominion Glass Company Limited, Redcliff and the United Glass and Ceramic Workers of North America, Redcliff Local 201.	L.Y. TAYLOR
	* * * * * *	
15.	A-112-72 McGavin Toastmaster Limited, Edmonton and the Alberta Brotherhood of Dairy Employees and Driver Salesmen.	T.T. GROTHEN
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16.	A-113-72 National System of Baking Ltd., Calgary and the Bakery and Confectionery Workers International Union of America, Local 252, Calgary.	W.M. PANGRASS
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17.	A-114-72 O.K. Economy Stores Limited, Drumheller and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.	W.M. PANGRASS
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18.	A-115-72 Horne & Pitfield Foods, Ltd., Red Deer and the Retail Clerks Union, Local 401, Edmonton.	L.Y. TAYLOR
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19.	A-116-72 Supercrete (Alberta) Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers Shopmen's Local Union 776, Edmonton.	T.T. GROTHEN
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20.	A-117-72 Canada Safeway Ltd., Calgary and the Local 252 of the Bakery and Confectionery Workers International Union of America, Calgary.	L.Y. TAYLOR
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21.	A-118-72 Board of Governors of Mount Royal College, Calgary and the Mount Royal Faculty Association.	H.N. GRAHAM
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	DISPUTE	OFFICER
22.	A-119-72 Theatre Agencies Limited (Towne Cinema) Calgary and the Alberta Projectionists Local Union 302 of the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada.	I.J. FLYNN
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23.	A-120-72 Stearns-Roger Canada Ltd., Calgary and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary.	L.Y.TAYLOR
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24.	A-121-72 Process Fabricatory, Calgary and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary.	L.Y. TAYLOR
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25.	A-122-72 Plains Construction (Electric) Ltd., Calgary and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary.	L.Y. TAYLOR
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26.	A-123-72 Mathias & Nicol, Calgary and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary.	L.Y. TAYLOR
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27.	A-124-72 Bates Equipment Rental Limited, Calgary and the International Union of Operating Engineers, Local 955, Calgary.	W.M. PANGRASS
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28.	A-125-72 Capital Heating Ltd., Lethbridge and the Sheet Metal Workers' International Association, Local 558, Edmonton.	H.N. GRAHAM
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29.	A-126-72 Charleton & Hill Ltd., Lethbridge and the Sheet Metal Workers' International Association, Local 558, Edmonton.	H.N. GRAHAM
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	DISPUTE	OFFICER
30.	A-127-72 C & A Sheet Metal Ltd., Lethbridge and the Sheet Metal Workers' International Association, Local 558, Edmonton.	H.N. GRAHAM
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31.	A-128-72 Northern Electric Company Limited, Calgary and the Communications Workers of America, Local C-15, Calgary.	I.J. FLYNN
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32.	A-129-72 Revelstoke Transit Mix, Grande Prairie and the General Teamsters, Local 362, Calgary.	W.M. PANGRASS
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33.	A-130-72 Consolidated Concrete Limited, Grande Prairie and the General Teamsters, Local 362, Calgary.	W.M. PANGRASS
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34.	A-131-72 Canadian Elevator Manufacturers (A Division of the Canadian Electrical Manufacturers Association) and the International Union of Elevator Constructors, Local 122, Edmonton.	C.T.A. HUTCHINGS
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35.	A-132-72 Canadian Elevator Manufacturers (A Division of the Canadian Electrical Manufacturers Association) and the International Union of Elevator Constructors, Local 130, Calgary.	C.T.A. HUTCHINGS
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36.	A-133-72 Base Line Transport Limited, Calgary and the General Teamsters, Local 362, Calgary.	I.J. FLYNN
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37.	A-134-72 Canadian Liquid Air, Edmonton and the Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.	T. T. GROTHEN
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38.	A-135-72 McGavin Toastmaster Limited, Edmonton and the Bakery and Confectionery Workers' International Union of America, Local 276, Edmonton.	T. T. GROTHEN
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	DISPUTE	OFFICER
39.	A-136-72 Canada Safeway Limited, Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.	L.Y. TAYLOR
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40.	A-137-72 Loblaw Groceterias Limited, Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary.	L.Y. TAYLOR
	* * * * * *	
41.	A-138-72 McIntyre Porcupine Mines Limited, Grande Cache and the United Steel Workers of America, Local 7621, Grande Cache.	T.T. GROTHEN
	* * * * * *	
42.	A-139-72 North Western Pulp & Power Ltd., Hinton and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 855, Hinton.	T.T. GROTHEN
	* * * * * *	
43.	A-140-72 B.A.C.M. Limited, Truroc Gypsum Products Division, Edmonton and the United Cement, Lime and Gypsum Workers International Union, Local 513, Edmonton.	C.T.A. HUTCHINGS
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44.	A-141-72 Westroc Industries Ltd., Calgary and the United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary.	W.M. PANGRASS
	* * * * * *	
45.	A-142-72 Lethbridge General and Auxilliary Hospital and Nursing Home, District #65, Lethbridge and the Canadian Union of Public Employees, Local 408, Lethbridge.	L.Y. TAYLOR
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46.	A-143-72 Banff Springs Hotel, Banff and the Canadian Brotherhood of Railway Transport and General Workers, Local 325, Edmonton.	H.N. GRAHAM
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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

DISPUTE — CONCILIATOR

1. A-207-71*
The International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, Local 302, Calgary and Odeon Midwestern Limited, Edmonton. — I.J. FLYNN

BASIS OF SETTLEMENT (Drive Inn):

1. Wages:

Previous Per Week	1st Year	2nd Year
$183.30	$197.00	$212.00

The above effective March 22, 1971.

2. Vacation Pay:
Projectionists 2 weeks based on weekly salary.

3. Term of Agreement:
March 22, 1971 to March 21, 1973 (two years).

BASIS OF SETTLEMENT (Downtown Theatres):

1. Wages:

Previous Per Week	1st Year	2nd Year
$183.30	$197.00	$212.00

The Above: 5½ hours per shift Monday through Friday and 5 hours per shift on Sunday.

2. Term of Agreement:
March 22, 1971 to March 21, 1973 (two years)

BASIS OF SETTLEMENT (Suburban Theatres):

1. Wages:

March 22, 1971 to November 6, 1971:	Minimum $168.34 per week.
November 7, 1971 to March 21, 1972:	Minimum $174.50 per week.
March 22, 1972 to March 21, 1973:	Minimum $187.50 per week.

2. Term of Agreement:
March 22, 1971 to March 21, 1973 (two years)

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2. A-49-72
The Operative Plasterers' and Cement Masons' International Association of the United States and Canada, Local 372, Edmonton, Alberta and Certain Plastering Contractors: C. Beckett & Co. (Edmonton) Ltd.; George R. Byer & Associates Ltd.; S. Donadt Drywall Ltd.; Gateway Plastering Ltd.; E. Klapstein Plastering Ltd.; Riehl Bros.; Vacon Associates Ltd., all of Edmonton. — W.M. PANGRASS

*This dispute was subsequently settled during the second quarter of 1972, after further meetings by both Parties.

DISPUTE — CONCILIATOR

BASIS OF SETTLEMENT:

1. Wages:

Previous	July 1/72	Oct. 1/72	Apr. 1/73	Oct. 1/73	Apr.1/74
$5.75	$6.10	$6.20	$6.65	$6.70	$7.20

2. Miscellaneous:
Language changes.

3. Term of Agreement:
July 1, 1972 to March 31, 1975 (32 months).

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3. A-68-72
The General Teamsters Local 362, Calgary and Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California, U.S.A. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

	April 1, 1972	October 1, 1972	April 1, 1973
General Increases:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include,"Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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4. A-69-72
The General Teamsters Local 362, Calgary and Catalytic Enterprises Limited, Sarnia, Ontario. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

	April 1, 1972	October 1, 1972	April 1, 1973
General Increases:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include, "Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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DISPUTE — CONCILIATOR

5. A-70-72
The General Teamsters Local 362, Calgary and Canadian Bechtel Limited, Toronto, Ontario. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1.	Wages:	April 1, 1972	October 1, 1972	April 1, 1973
	General Increases:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include, "Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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6. A-71-72
The General Teamsters Local 362, Calgary and Stearns-Roger Canada Ltd., Denver, Colorado, U.S.A. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1.	Wages:	April 1, 1972	October 1, 1972	April 1, 1973
	General Increases:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include, "Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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7. A-72-72
The General Teamsters Local 362, Calgary and The Fluor Corporation Ltd., Los Angeles, California, U.S.A. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1.	Wages:	April 1, 1972	October 1, 1972	April 1, 1973
	General Increases:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include, "Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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8. A-73-72
The General Teamsters Local 362, Calgary and Delta Projects Limited, Calgary, Alberta. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:	April 1, 1972	October 1, 1972	April 1, 1973
General Increases:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include, "Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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9. A-74-72
The General Teamsters Local 362, Calgary and Pritchard Canadian Limited, Kansas City, Missouri, U.S.A. H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:	April 1, 1972	October 1, 1972	April 1, 1973
General Increases:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include, "Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

DISPUTE — CONCILIATOR

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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10. A-75-72
The General Teamsters Local 362, Calgary and Refinery Engineering Limited, Calgary, Alberta. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

	April 1, 1972	October 1, 1972	April 1, 1973
General Increase:	40¢ per hour	40¢ per hour	40¢ per hour

2. Hours of Work:
Amend to include, "Such shift work may be started between the hours of 12:00 noon and 4:00 A.M., except that no shift shall commence before midnight Sunday."

3. Miscellaneous:
If Union presents acceptable Health & Welfare plan by April 1, 1973, employer agrees to pay 10¢ per hour for total hours worked into a Health and Welfare Fund, commencing April 1, 1973.

4. Term of Agreement:
April 1, 1972 to March 31, 1974 (two years).

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11. A-84-72
The Canadian Union of Public Employees, Local 70, Lethbridge and County of Forty Mile No. 8, Foremost, Alberta. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Previous	June 1/72	July 1/72	Jan. 1/73	July 1/73
Public Works-Construction: MAINTENANCE					
LOW:	$1.75/hr.	$1.84	$1.93	$2.08	$2.23
HIGH:	$2.90/hr.	$2.94	$3.09	$3.29	$3.50
Public Works: SHOP					
LOW:	$493/mo.	$2.71/hr.	$2.84	$3.03	$3.23
HIGH:	$589/mo.	$3.23/hr.	$3.39	$3.61	$3.84
County Office:					
LOW:	$304/mo.	$319.38	$335.35	$352.12	$369.72
HIGH:	$350/mo.	$367.50	$385.88	$405.17	$425.43
School Aides:					
LOW:	$1.74/hr.	$277.33/mo.	$291.20	$305.76	$321.05
HIGH:	$2.04/hr. (5 year grid)	$337.33/mo.	$351.20	$365.76	$381.05

2. Overtime:
Office: 1½ times regular rate after 8 hours per day.
Public Works: 1½ times regular rate after 11 hours per day.
School Maintenance: 1½ times regular rate after 8 hours per day.
Shop: 1½ times regular rate after 44 hours per week.

DISPUTE — CONCILIATOR

3. Vacations:
Effective January 1, 1972: 3 weeks after 8 years.
4 weeks after 18 years.
Effective January 1, 1973: 3 weeks after 7 years.
4 weeks after 16 years.

4. Miscellaneous:
Blue Cross and Alberta Health Care: premium to be shared on a 50/50 basis.

5. Term of Agreement:
January 1, 1972 to December 31, 1973 (two years).

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12. A-86-72
The United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer and Stramit Corporation Ltd., Innisfail, Alberta. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	January 1, 1972	January 1, 1973
LOW (student rate):	$2.30 per hour	$2.55 per hour
HIGH:	$3.12 per hour	$3.37 per hour

2. Vacation:
3 weeks vacation after eight years of service.

3. Term of Agreement:
January 1, 1972 to December 31, 1973 (two years).

* * * * * *

13. A-87-72
The International Union of Operating Engineers, Local 955, Calgary and The City of Lethbridge. — H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	Previous	May 1, 1972	May 1, 1973	May 1, 1974
		8.85% = 28¢	8.13% = 28¢	12¢
LOW:	$3.22	$3.50	$3.78	$3.90
		8.85% = 48¢	8.13% = 48¢	
HIGH:	$5.42	$5.90	$6.38	$6.50

(expires July 31, 1974)

2. Term of Agreement:
May 1, 1972 to July 31, 1974 (27 months).

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DISPUTE — CONCILIATOR

14. A-98-72
The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 805, Calgary and Central Reinforcing Steel Service Ltd., Calgary, Alberta. — I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	February 1, 1972	February 1, 1973
LOW:	$3.00/hr.	$3.25/hr.
HIGH:	$4.50/hr.	$4.75/hr.

2. Union Security:
Thirty days after effective date of Agreement, or 1st day after completion of employee's probationary period, whichever is later employees become members of Union - maintain such membership for life of Agreement.

3. Statutory Holidays:
9 observed: New Years Day, Good Friday, Victoria Day, Dominion Day, Labour Day, Thanksgiving Day, Rememberance Day, Christmas Day and Boxing Day; or days observed as such. Any foregoing holidays occurring on Saturday or Sunday are to be observed the following Monday. (Boxing Day on Tuesday when Christmas Day is on Saturday or Sunday). Payment based on 3.5% of gross annual earnings - computed at same time as Vacation pay. If any of the above holidays occur during vacation period, one additional day of vacation is to be granted for each such holiday.

4. Term of Agreement:
February 1, 1972 to January 31, 1974 (two years).

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15. A-101-72
The General Teamsters, Local 362, Calgary and Bird Building Supplies, Lethbridge. — I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	June 1/71	Feb. 1/72	June 1/72	Dec. 1/72
Truckers:	$2.80/hr.	$2.95/hr	$3.15/hr.	$3.35/hr.

2. Statutory Holidays:
Boxing Day to be included.

3. Weekly Indemnity:
Increase to $75.00 per week, maximum of 2 weeks. Effective on the 1st day of accident, 4th day of illness.

4. Group Insurance:
Increase from $5,000 to $6,000.

5. Term of Agreement:
June 1, 1972 to May 31, 1973 (one year).

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DISPUTE — CONCILIATOR

16. A-105-72
The International Association of Bridge, Structural and Ornamental Ironworkers Shopmen's Local 776, Edmonton and Central Fabricators Ltd., Edmonton. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	June 1, 1972	December 1, 1972	June 1, 1973
Increases of:	7%	4%	6.5%

Shift differentials of 20¢ and 25¢.

2. Miscellaneous:
Welfare Plan contributions increased to 60% financing by employer and 40% by employees.

3. Term of Agreement:
June 1, 1972 to May 31, 1974 (two years).

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17. A-106-72
The International Association of Bridge, Structural and Ornamental Ironworkers, Shopmen's Local 776, Edmonton and Northern Steel Fabricators, Ltd., Edmonton. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	June 1, 1972	December 1, 1972	June 1, 1973
Increases of:	7%	4%	6.5%

Shift differentials of 20¢ and 25¢.

2. Miscellaneous:
Welfare Plan contributions increased to 60% financing by employer and 40% by employees.

3. Term of Agreement:
June 1, 1972 to May 31, 1974 (two years).

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18. A-107-72
The International Association of Bridge, Structural and Ornamental Ironworkers Shopmen's Local 776, Edmonton and Centennial Steel Limited, Edmonton. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	June 1, 1972	December 1, 1972	June 1, 1973
Increases of:	7%	4%	6.5%

Shift differentials of 20¢ and 25¢.

2. Miscellaneous:
Welfare Plan contributions increased to 60% financing by employer and 40% by employees.

3. Term of Agreement:
June 1, 1972 to May 31, 1974 (two years).

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DISPUTE — CONCILIATOR

19. A-110-72
The General Teamsters, Local 362, Calgary and County of Warner # 5, Warner. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages: Rates of pay:
September 1, 1972: $5.00 per day & 6¢ per mile.
January 1, 1973: $5.50 per day & 6.5¢ per mile.
September 1, 1973: $5.75 per day & 6.5¢ per mile.

2. Term of Agreement:
January 1, 1972 to December 31, 1973 (two years).

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20. A-114-72
The Retail Clerks Union, Local 397, Calgary and Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary and O.K. Economy Stores Limited, Drumheller. — W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

		September 11, 1972	March 1, 1973
Clerks -	LOW:	$2.18	$2.25
	HIGH:	$3.00	$3.05
Cashiers & Students -	LOW:	$1.95	$2.12
	HIGH:	$2.70	$2.75

Retroactivity: 10 weeks to be paid to all employees based on the rate effective September 11, 1972.
Produce: 10¢ per hour over top grocer rate.

2. Term of Agreement:
September 11, 1972 to December 10, 1973 (15 months)

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21. A-115-72
The Retail Clerks' Union, Local 401, Edmonton and Horne & Pitfield Foods Ltd., Red Deer, Alberta. — L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	All Classifications	Over Road Drivers
July 27, 1972	35¢ per hour	11.4¢ per mile
July 27, 1973	30¢ per hour	12.6¢ per mile
July 27, 1974	25¢ per hour	13.6¢ per mile

Shift differential: 14¢ per hour for shifts other than normal day shift.
Time and ½ the mileage rate for miles over 400 in one day.

2. Vacation Pay:
3 weeks after 5 years. — 4 weeks after 20 years (1973)
4 weeks after 21 years (1972) — 4 weeks after 19 years (1974)

DISPUTE CONCILIATOR

3. Hours of Work:
Schedule of shifts posted weekly; 48 hours notice in event of change (except emergencies).
Working Week: 40 hours in 5 x 8 hour days with Saturday or Monday off.

4. Miscellaneous:
Female classification deleted; replaced by Cashiers, Produce Packers & Repack Hands.
Sick Pay: from the 4th day of sickness.

5. Term of Agreement:
July 27, 1972 to July 26, 1975 (3 years).

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22. A-119-72
The Alberta Motion Picture Projectionists Local 302 of the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, Calgary and Metropolitan Theatres (Calgary) Ltd. (Towne Cinema). I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

Previous:	$4.84/hr.		
1972:	$5.18/hr.	1973:	$5.52/hr.
	$170.94/week (6 days)		$182.16/week (6 days)
	$196.84/week (7 days)		$209.76/week (7 days)

2. Hours of Work:
33 hours for 6 day operation.
38 hours for 7 day operation.

3. Miscellaneous:
Sunday premium removed.

4. Term of Agreement:
June 1, 1972 to May 31, 1974 (2 years)

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23. A-128-72
The Communications Workers of America, Local C-15, Calgary and Northern Electric Company Limited, Calgary. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	May 8, 1972	September 4, 1972	January 1, 1973
C.P. Rates - increase of:	17¢	10¢	10¢
C.N. Rates - increase of:	17¢	10¢	5¢

Effective May 7, 1973: a further 5.8% increase on existing rates.

2. Welfare:
Company pays to a maximum of $1.65 for family coverage and to maximum of 83¢ for single coverage.

DISPUTE	CONCILIATOR

3. Term of Agreement:
   May 8, 1972 to May 7, 1974 (2 years).

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DISPUTES REFERRED

TO A CONCILIATION BOARD

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

DISPUTE	OFFICER
1. A-82-72 Southern Alberta School Authorities Association, Foremost and the Alberta Teachers Association, Edmonton.	H.N. GRAHAM
* * * * * *	
2. A-91-72 Red Deer Auxiliary Hospital & Nursing Home District # 14 (Operators of Valley Park Manor Nursing Home) Red Deer and the Canadian Union of Public Employees, Local 838, Calgary.	L.Y. TAYLOR
* * * * * *	
3. A-99-72 Alsask Processing Limited, Edmonton and the Canadian Food and Allied Workers, Local P280B, Edmonton.	T.T. GROTHEN
* * * * * *	

DISPUTES REFERRED

TO AN ARBITRATION BOARD

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

DISPUTE	OFFICER
1. A-62-72 The Town of Leduc, Leduc and the Leduc Police Association, Leduc.	C.T.A. HUTCHINGS
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UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 91 (1) (b)**

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

	DISPUTE	CONCILIATOR
1.	A-79-72 Northwest Nitro-Chemicals, Ltd., Medicine Hat and the Oil, Chemical and Atomic Workers' Union, Local 9-693, Medicine Hat.	L.Y. TAYLOR
	* * * * * *	
2.	A-85-72 Alberta Construction-Labour Relations Association, Ironworkers (Steel Erectors) Trade Division, Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton and Local 725, Calgary.	T.T. GROTHEN
	* * * * * *	
3.	A-88-72 Alberta Construction-Labour Relations Association, Ironworkers (Reinforcing) Trade Division, Edmonton and the International Association of Bridge, Structural and Ornamental Ironworkers, Local 720, Edmonton and Local 725, Calgary.	C.T.A. HUTCHINGS
	* * * * * *	
4.	A-89-72 Beny Chevrolet, Oldsmobile, Lethbridge and the International Association of Machinists and Aerospace Workers, Local 1722, Calgary.	W.M. PANGRASS
	* * * * * *	
5.	A-90-72 King Chrysler Dodge Limited, Lethbridge and the International Association of Machinists and Aerospace Workers, Local 1722, Calgary.	W.M. PANGRASS
	* * * * * *	
6.	A-92-72 Canadian Linen Supply Co. Ltd., Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary.	W.M. PANGRASS
	* * * * * *	

* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

** Pursuant to Section 91 (1) (b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Redommendation shall take the place of, and have the same effect as, an Award of a Conciliation Board.

	DISPUTE	CONCILIATOR
7.	A-93-72 Firestone Tire & Rubber Co. of Canada Ltd., Calgary and the United Rubber, Cork, Linoleum and Plastic Workers of America, Local 635, Calgary.	L.Y. TAYLOR
	* * * * * *	
8.	A-94-72 Ferguson Supply (1970) Ltd., Calgary and the International Association of Machinists and Aerospace Workers, Local 1722, Edmonton.	I.J. FLYNN
	* * * * * *	
9.	A-95-72 A.I.M. Steel Limited, Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local Union 776, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
10.	A-100-72 Delton Cabinet Company Ltd., Edmonton and the United Brotherhood of Carpenters and Joiners of America Local 1325, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
11.	A-102-72 Building Products Ltd., Edmonton and the Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
12.	A-103-72 Domtar Packaging Limited, Calgary and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 170, Calgary.	I.J. FLYNN
	* * * * * *	
13.	A-108-72 Metropolitan Printing Company Limited, Edmonton and the Lithographers and Photoengravers International Union, Local 211, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
14.	A-109-72 Bulletin-Commercial Printers Ltd., Edmonton and the Lithographers and Photoengravers International Union, Local 211, Edmonton.	C.T.A. HUTCHINGS
	* * * * * *	
15.	A-111-72 Dominion Glass Company Limited, Redcliff and the United Glass and Ceramic Workers of North America, Local 201, Medicine Hat.	L.Y. TAYLOR
	* * * * * *	

	DISPUTE	CONCILIATOR
16.	A-117-72 Canada Safeway Ltd., Calgary and the Bakery and Confectionery Workers International Union of America, Local 252, Calgary.	L.Y. TAYLOR

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17.	A-130-72 Consolidated Concrete Limited, Grande Prairie and the General Teamsters, Local 362, Calgary.	W.M. PANGRASS

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18.	A-131-72 Canadian Elevator Manufacturers (A Division of the Canadian Electrical Manufacturers' Association) and the International Union of Elevator Constructors, Local 122, Edmonton.	C.T.A. HUTCHINGS

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19.	A-132-72 Canadian Elevator Manufacturers (A Division of the Canadian Electrical Manufacturers' Association) and the International Union of Elevator Constructors, Local 130, Calgary.	C.T.A. HUTCHINGS

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DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

	DISPUTE	CONCILIATOR
1.	A-27-72 D & H Construction Co. Ltd., Medicine Hat and the United Brotherhood of Carpenters and Joiners of America, Local 1569, Medicine Hat.	I.J. FLYNN
	* * * * * *	
2.	A-28-72 Tom Brilz Construction Co. Ltd., Medicine Hat and the United Brotherhood of Carpenters and Joiners of America, Local 1569, Medicine Hat.	I.J. FLYNN
	* * * * * *	
3.	A-78-72 Banner Sand & Gravel, Edmonton and the International Union of Operating Engineers, Local 955, Edmonton.	T.T. GROTHEN
	* * * * * *	
4.	A-96-72 Whynot Construction Limited, Calgary and the International Brotherhood of Painters and Allied Trades, Local 583, Calgary.	I.J. FLYNN
	* * * * * *	

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT SEPTEMBER 30th, 1972

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-215-71	A-118-72	A-126-72	A-137-72
A- 51-72	A-120-72	A-127-72	A-138-72
A- 97-72	A-121-72	A-129-72	A-139-72
A-104-72	A-122-72	A-133-72	A-140-72
A-112-72	A-123-72	A-134-72	A-141-72
A-113-72	A-124-72	A-135-72	A-142-72
A-116-72	A-125-72	A-136-72	A-143-72

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

Conciliations pending as of July 1st, 1972	32
Appointments made during the period	46
TOTAL	78

DISPUTES

Settled	23
Referred to a Conciliation Board	3
Referred to an Arbitration Board	1
Unsuccessful Recommendations Under Section 91 (1) (b)	19
Cancelled	4
Pending at September 30th, 1972	28
TOTAL	78

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SYNOPSIS OF CONCILIATION

BOARD AWARDS

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. A-39-72
The Alberta Association of Registered Nurses, Edmonton and Sturgeon Health Unit, St. Albert.

Chairman - Mr. A. Dubensky, Q.C.
Employer Member - Mr. L. Lancaster
Union Member - Mr. K. Crockett

Unanimous Award.

The Board Recommended:

1. Wages:

	April 1, 1972 to March 31, 1973 7% increase	April 1, 1973 to September 30, 1973 3% increase	October 1, 1973 to March 31, 1974 4% increase
Registered Nurses with D.P.H.N.	$545	$560	$580
Registered Nurses with D.P.H.N. or one year of University (Nursing)	$645	$665	$690
Registered Nurses with B. Sc.	$675	$695	$725

2. Leave of Absence:

An employee who is pregnant shall not be retained on staff after the seventh (7) month of pregnancy or following such time as her ability to carry out her assignments becomes limited in the opinion of the Director of Nursing. At this time the employee shall either -

(i) tender her resignation, or

(ii) apply for a leave of absence without pay or benefits and if leave is granted, maternity leave shall not exceed six (6) months beyond the date of confinement.

3. Term of Agreement:

Two years - April 1, 1972 to March 31, 1974.

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SYNOPSIS OF ARBITRATION

BOARD AWARDS

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

(FIREFIGHTERS AND POLICEMEN LABOUR RELATIONS ACT)

1. A-62-72
The Leduc Police Association, Leduc and Town of Leduc.

Chairman - Mr. D.J. Corse
Employer Member - Mr. J.D. McFetridge
Union Member - Mr. M.S. Cook

Unanimous Award.

Basis of Award:

1. The Town of Leduc shall pay Robert Venus, former constable, the sum of $2,100.00 severance allowance.

2. The Town of Leduc shall pay James Gordon, former constable, the sum of $1,900.00 severance allowance.

3. Payment of the monies named in this award is conditional upon Robert Venus and James Gordon each providing the Town of Leduc with a signed release from any further claim, monetary or otherwise, in the matter of the termination of their services.

4. This award shall be effective on the date of its receipt by the parties.

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THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 776, Edmonton.	Collins Steel Products Limited, Edmonton.	FOR
	* * * * * *		
2.	The Canadian Union of Public Employees, Local 408, Lethbridge.	Lethbridge General and Auxiliary Hospital and Nursing Home, District No. 65, Lethbridge.	FOR
	* * * * * *		
3.	The International Union of Operating Engineers, Local 955, Calgary.	Vennard & Ellithorpe Ltd., Calgary	FOR

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V O T E S

REVOCATION OF CERTIFICATION

JULY 1, 1972 TO SEPTEMBER 30, 1972

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	The General Teamsters, Local 362, Calgary.	Gow's Theatre Express Ltd., Calgary.	FOR

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V O T E S

STRIKE ACTION

JULY 1st, 1972 TO SEPTEMBER 30, 1972

	UNION	COMPANY	RESULT
1.	A-46-72 The Operative Plasterers' and Cement Masons' International Association, Local 324, Calgary.	Alberta Construction Labour Relations Association, representing Employers in Calgary.	Employees Voted For.
	* * * * * *		
2.	A-79-72 The Oil, Chemical and Atomic Workers' Union, Local 9-693, Medicine Hat.	Northwest Nitro-Chemicals Ltd., Medicine Hat.	Employees Voted For.
	* * * * * *		
3.	A-80-72 The Hotel & Restaurant Employees and Beverage Dispensers' Union, Local 265, Calgary.	Royal Canadian Legion Branch 102, Calgary.	Employees Voted For.
	* * * * * *		
4.	A-81-72 The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local 987, Calgary.	Western Grocers Limited, Calgary.	Employees Voted For.
	* * * * * *		
5.	A-93-72 The United Rubber, Cork, Linoleum and Plastic Workers of America, Local 635, Calgary.	Firestone Tire and Rubber Co. of Canada, Ltd., Calgary.	Employees Voted For.
	* * * * * *		
6.	A-100-72 The United Brotherhood of Carpenters and Joiners of America, local 1325, Edmonton.	Delton Cabinet Company, Ltd., Edmonton.	Split Action 15-15
	* * * * * *		
7.	A-103-72 The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 170, Calgary.	Domtar Packaging Limited, Corrugated Products Division, Calgary.	Employees Voted For.
	* * * * * *		

	UNION	COMPANY	RESULT
8.	A-111-72 The United Glass and Ceramic Workers of North America, Local 201, Medicine Hat.	Dominion Glass Company Limited, Redcliff.	Employees Voted For.

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9.	A-130-72 The General Teamsters, Local 362, Calgary.	Consolidated Concrete, Limited, Grande Prairie.	Employees Voted For.

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10.	A-131-72 The International Union of Elevator Constructors, Local 122, Edmonton.	Canadian Elevator Manufacturers (Division of Canadian Electrical Manufacturers Association) (5 Shop Votes).	Employees Voted For.

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11.	A-132-72 The International Union of Elevator Constructors, Local 130, Calgary.	Canadian Elevator Manufacturers (Division of Canadian Electrical Manufacturers Association) (5 Shop Votes).	Employees Voted For.

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SECTION 80

APPLICATION FOR DECLARATION

AS TO SUCCESSOR RIGHTS

I S S U E D

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and The Royal Canadian Legion, Calgary (Alberta No. 1) Branch, Calgary.

   Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

   Declaration Number: 10 - 72 Amended July 21, 1972.

* * * * * *

2. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and York Hotel, Calgary.

   Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

   Declaration Number: 11 - 72 Amended July 19, 1972.

* * * * * *

3. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and St. Regis Hotel, Calgary.

   Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

   Declaration Number: 12 - 72 Amended July 19, 1972.

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4. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Cara Operations (Alberta) Ltd., Airline Service Division, Calgary.

   Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

   Declaration Number: 13 - 72 Amended July 19, 1972.

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5. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Imperial Hotel, Calgary.

   Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

   Declaration Number: 14 - 72 Amended July 19, 1972.

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6. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Yale Hotel (Calgary) Limited, Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 15 - 72 Amended July 19, 1972.

* * * * * *

7. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Cecil Hotel, Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 16 - 72 Amended July 19, 1972.

* * * * * *

8. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Hotel Wales (Calgary) Limited, Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 17 - 72 Amended July 19, 1972.

* * * * * *

9. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Calgary Inn Limited, Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 18 - 72 Amended July 19, 1972.

* * * * * *

10. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Victoria Hotel, Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 19 - 72 Amended July 26, 1972.

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11. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Carlton Hotel, Calgary.

Varied to above from: "Hotel and Restaurant Employees International Union, Local 282, A.F. of L., Calgary."

Declaration Number: 20 - 72 Amended July 26, 1972.

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12. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Caravan Motor Hotel Ltd., Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 21 - 72 Amended July 26, 1972.

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13. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Calgarian Hotel Company Ltd., Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 22 - 72 Amended July 27, 1972.

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14. The Hotel and Restaurant Employees and Beverage Dispensers Union, Local 265, Calgary and Empire Hotel, Calgary.

Varied to above from: "Hotel and Restaurant Employees Union, Local 282, Calgary."

Declaration Number: 23 - 72 Amended July 27, 1972.

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STRIKES AND LOCKOUTS - ALBERTA

ARISING FROM

JULY 1st, 1972 TO SEPTEMBER 30th, 1972

1. A-33-72
C.E. Natco Limited, Calgary and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 392, Calgary.

Number of Workers:	125
Starting Date:	June 21, 1972
Termination Date:	July 24, 1972
Working Days Lost in 2nd Quarter:	9
Working Days Lost in 3rd Quarter:	17
Man Days Lost in 2nd Quarter:	1,125
Man Days Lost in 3rd Quarter:	2,125
Total Man Days Lost:	3,250

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2. A-103-72
Domtar Packaging Limited, Calgary and the International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 170, Calgary.

Number of Workers:	126
Starting Date:	September 13, 1972
Termination Date:	September 14, 1972
Working Days Lost:	1
Man Days Lost:	126

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